



SMFR
SAN MIGUEL FIRE RESCUE
SERVICE BEYOND EXPECTATIONS

VOLUNTEER OPPORTUNITY

RESERVE FIREFIGHTER



San Miguel Fire & Rescue is seeking dedicated and community-minded individuals to join our Reserve Firefighter Program. This volunteer opportunity is designed for those who are committed to public service, professional growth, and supporting emergency response operations. Reserve Firefighters serve as members of an engine company, responding to fire, medical, rescue, and other emergency incidents while participating in training, public education, fire prevention, and station activities that support the District's mission and service to the community. It is a great opportunity to get hands on experience and training for your future career in the fire service!

**SEE FLYER FOR
APPLICATION
DEADLINES.**

APPLY NOW!



**Recruitment closes on
July 10, 2026**



Questions? Contact Us!
recruitment@sanmiguelfire.gov

**All Applications & Required
Documents Must Be Emailed**



SMFR
Service Beyond Expectations

VOLUNTEER RESERVE FIREFIGHTER (UNPAID VOLUNTEER POSITION)

Thank you for your interest in this volunteer opportunity with San Miguel Fire & Rescue. This document outlines important dates, requirements, and supplemental information for the position you are applying for. If you have any questions or need clarification on any aspect of this announcement, please contact Human Resources via email at recruitment@sanmiguelfire.gov.

Recruitment Opening Date: June 12, 2026

Application Deadline: July 10, 2026, at 1600

Tentative Test Date: Week of July 27, 2026

Please review the attached recruitment flyer for more information regarding minimum requirements and application submission. Please refer to the study guide provided at the end of the recruitment announcement. A fillable application is available on the District website.

<https://www.sanmiguelfire.gov/current-recruitments>

THE DISTRICT

This recruitment will establish an eligibility list to fill vacancies that may occur within 12 months of the establishment. Applications will be reviewed, and appointment interviews will be scheduled as needed.

The Fire Suppression/Operations Division consists of all firefighter personnel who staff the District's eight stations and respond to all 9-1-1 calls. There are three platoons, or "shifts," consisting of three people per unit and per station, plus one Battalion Chief on duty, totaling 25 staffed positions per 24-hour day.

All three platoons rotate duty coverage throughout the year, resulting in 24-hour shifts totaling a 56-hour workweek. Each fire unit comprises a Firefighter Paramedic, an Engineer, and a Captain.

Crews are responsible for responding to and mitigating various hazardous situations, not limited to Emergency Medical, Structural, and Wildland Fires, Automobile Collisions, Natural Disasters, Rescues, Hazardous Materials, Terrorist Events, and Swiftwater Emergencies.

THE POSITION

Under the general supervision of a Captain, a Reserve Firefighter responds to alarms and participates as a member of a crew in the mitigation of emergency incidents such as fire, emergency medical assistance, hazardous materials incidents, traffic accidents, other emergencies and requests for non-emergency assistance; assesses the situation and administers appropriate medical assistance to patients; operate and maintain emergency equipment; performs fire inspections, participates in public education programs and other fire prevention activities, and performs related work as required.

This is an unpaid volunteer opportunity for individuals who wish to serve their community while gaining valuable training, hands-on experience, and professional development. Volunteers will have the opportunity to develop skills, expand their knowledge, and build experience that may support future career advancement in the fire service, emergency services, public safety, or related fields.

ESSENTIAL FUNCTIONS

- Place fire hoses, set ladders, ventilate, and enter structures to extinguish fire and rescue victims.
- Assist with or direct the cleaning and reloading of all equipment, tools, and apparatus upon completion of emergency response activities.
- General knowledge of Microsoft Office programs
- Participate in drills, training exercises and activities, including, but not limited to, those related to firefighting, emergency medical services, technical rescue, extrication, physical fitness, and other related areas.
- Maintain skill levels, procedure familiarization and certifications, which are relevant and/or required for assigned responsibilities.

MINIMUM QUALIFICATIONS

Must be 18 years old to apply.

Education/Training

- High School graduate or approved equivalent (GED)

Licenses or Certifications

- Possession of a valid California Driver's License
- Possession of a current EMT certification – San Diego County
- CPR Certification Health Care Provider (AHA or equivalent)
- CPAT or Biddle certification within the last year (1 year) is required prior to being part of the program.

HIGHLY DESIRABLE QUALIFICATIONS

- Firefighter I Academy
- Paramedic License

PROGRAM REQUIREMENTS

- Work two 24-hour shifts, a minimum of 2 24-hour shifts per month, or a combined 48 hours of volunteer time, 4 hours of drills per quarter.

ABILITY TO

Work effectively under the stress of emergency situations, and calmly and efficiently interact with others in emergency situations; engage in strenuous physical activity learn and utilize appropriate radio protocol with other fire and emergency medical services personnel; ability to take and follow orders from supervisors; effectively communicate orally and in written form; establish and maintain effective working relationships with District personnel, other fire agencies, outside agencies, and the general public; use computers and computer programs that assist in the accomplishment of assigned tasks.

ACCOUNTABILITY

The successful candidate will be responsible for the performance of fire and emergency medical services, other tasks appropriate to the level of the position, and the completion of assigned tasks in accordance with District standards. The highest levels of confidentiality, tact, diplomacy, and courtesy are required in the performance of duties. Must successfully complete a variety of tests at given intervals to successfully pass a one-year probation.

PHYSICAL CONDITION

Shall possess the physical, mental, and emotional ability to perform the essential duties of the position. They may include engaging in strenuous physical activity during firefighting and other emergency and non-emergency activities. Employees may be exposed to the physical and emotional hazards associated with firefighting, emergency medical response, and rescue.

THE PROCESS

Please refer to the application template available on the District [website](#). Completed applications must be accompanied by copies of relevant documents such as resumes, certifications, and licenses. Applications will only be accepted via email – please submit to recruitment@sanmiguelfire.gov.

Please ensure your application is complete before submission. All applications, resumes, and supporting documents will be reviewed for qualifications. Only candidates who meet the required qualifications will be invited to participate in the examination process. Applications must be typed and submitted via email no later than **July 10, 2026, at 16:00**.

STUDY GUIDE

- San Miguel Fire & Rescue General Information (can be obtained from the District website)
- San Diego County EMT/BLS Protocols
- American Heart Association CPR Healthcare Provider



**San Miguel Fire & Rescue
Classification Profile**

Position Title	Reserve Firefighter
Summary of Duties	Under the supervision of the assigned Captain or his/her designee, Reserve Firefighters respond to fire alarms, emergency medical calls, and other emergency calls as a member of an engine company. These responses include the protection of life and property; participating in fire training, EMS training, fire prevention, public education, station, and equipment maintenance activities; participating in physical fitness; performing inspections for fire safety in businesses.
<p>Essential Functions</p> <p><i>The following are the typical duties performed by a Reserve Firefighter; however, this job specification is intended to identify essential functions and requirements of the job and should not be considered all-inclusive.</i></p>	<ul style="list-style-type: none"> • Respond to alarms involving fires, all types of accidents, gas leaks, flooded structures, and hazardous materials, including hazmat rescue, extrication, water rescue, and lifesaving rescue work. • Place fire hoses, make connections to hydrants, set ladders, operate fire streams, ventilate, and enter burning structures to extinguish fires using various forcible entry tools and perform rescue services. • Perform first aid and lifesaving duties; provide immediate basic and advanced life support to persons injured in automobile accidents, fires, and industrial accidents, and victims of sudden illness such as heart attack, drowning, and similar emergencies. • Operate pneumatic and auxiliary equipment such as generators and pumps; drive fire apparatus and on a limited basis serve as a fire engineer or fire captain as assigned for emergency relief, if properly certified. • Stand fire watches; perform fire prevention and inspections in commercial, industrial, and municipal facilities; inspect and perform maintenance on hydrants. • Perform decontamination procedures in compliance with Cal OSHA regulations. • Engage in drills and participate in a self-directed exercise program to maintain physical fitness. • Wash, polish, and perform preventive maintenance on fire apparatus and equipment; clean and maintain fire station and grounds; perform routine housekeeping chores. • Respond and suppress brush fires. • Operate radio equipment in an efficient manner. • Work shifts per month for a combined 48 hours of volunteer time.

Qualifications – Education, Training & Experience	High School graduate or approved equivalent (GED). Emergency Technician-Paramedic license and certificate.
Knowledge, Skills, and Abilities <i>These are examples of duties performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.</i>	<ul style="list-style-type: none"> • Ability to work effectively under the stress of emergency situations • Ability to interact with others calmly and efficiently in emergency situations • Situational Awareness • Ability to engage in strenuous physical activity • Ability to learn and utilize appropriate radio protocol with other fire and emergency personnel • Ability to take and follow orders from supervisors • Knowledge of Emergency Medical Treatment and Care • Mental Visualization • Manual Dexterity • Ability to Work Cooperatively as a Team • Ability to operate as an Emergency Medical Technician-Paramedic • Judgment and Reasoning • Problem Analysis and Correction • Decision Making and Decisiveness • Attention to Detail • Physical Strength, Stamina, and Endurance • Oral Communication • Writing Ability • Computer and Technology Skills
<ul style="list-style-type: none"> • Licenses & Certifications 	<ul style="list-style-type: none"> • Possession of a valid California Driver’s License • Possession of a current EMT certification- San Diego County • CPR Certification Health Care Provider (AHA or equivalent) • CPAT of Biddle certification within the last year (May be provided upon hire)
<ul style="list-style-type: none"> • Physical Condition 	Shall possess the physical, mental, and emotional ability to perform the position’s essential duties. They may include occasionally engaging in strenuous physical activity during firefighting and other emergency activities. Employees may be exposed to the physical and emotional hazards associated with firefighting, emergency medical response and rescue.