

San Miguel Fire & Rescue



Fiscal Year 2019/2020

Salary Schedules

Effective 01/01/2020

**San Miguel Consolidated Fire Protection District
 Firefighter/Paramedic
 Salary Schedule - 4.37% Increase Based on BOD Mid-Contract Review**

<u>Step Levels - TBD</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$84,060.00	\$7,005.00	\$3,502.50	\$1,616.54	\$692.88	\$28.87	\$14.44	\$43.31
Step F	\$79,860.00	\$6,655.00	\$3,327.50	\$1,535.77	\$658.08	\$27.42	\$13.71	\$41.13
Step E	\$75,660.00	\$6,305.00	\$3,152.50	\$1,455.00	\$623.52	\$25.98	\$12.99	\$38.97
Step D	\$71,448.00	\$5,954.00	\$2,977.00	\$1,374.00	\$588.96	\$24.54	\$12.27	\$36.81
Step C	\$67,248.00	\$5,604.00	\$2,802.00	\$1,293.23	\$554.16	\$23.09	\$11.55	\$34.64
Step B	\$63,048.00	\$5,254.00	\$2,627.00	\$1,212.46	\$519.60	\$21.65	\$10.83	\$32.48
Step A	\$58,848.00	\$4,904.00	\$2,452.00	\$1,131.69	\$485.04	\$20.21	\$10.11	\$30.32

<u>Step Levels - 07/01/19</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$80,544.00	\$6,712.00	\$3,356.00	\$1,548.92	\$663.84	\$27.66	\$13.83	\$41.49
Step F	\$76,512.00	\$6,376.00	\$3,188.00	\$1,471.38	\$630.48	\$26.27	\$13.14	\$39.41
Step E	\$72,492.00	\$6,041.00	\$3,020.50	\$1,394.08	\$597.36	\$24.89	\$12.45	\$37.34
Step D	\$68,460.00	\$5,705.00	\$2,852.50	\$1,316.54	\$564.24	\$23.51	\$11.76	\$35.27
Step C	\$64,440.00	\$5,370.00	\$2,685.00	\$1,239.23	\$531.12	\$22.13	\$11.07	\$33.20
Step B	\$60,408.00	\$5,034.00	\$2,517.00	\$1,161.69	\$497.76	\$20.74	\$10.37	\$31.11
Step A	\$56,376.00	\$4,698.00	\$2,349.00	\$1,084.15	\$464.64	\$19.36	\$9.68	\$29.04

San Miguel Consolidated Fire Protection District
Engineer
Salary Schedule - 9.5% Increase Based on BOD Mid-Contract Review

<u>Step Levels - TBD</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$89,040.00	\$7,420.00	\$3,710.00	\$1,712.31	\$733.92	\$30.58	\$15.29	\$45.87
Step F	\$84,588.00	\$7,049.00	\$3,524.50	\$1,626.69	\$697.20	\$29.05	\$14.53	\$43.58
Step E	\$80,136.00	\$6,678.00	\$3,339.00	\$1,541.08	\$660.48	\$27.52	\$13.76	\$41.28
Step D	\$75,684.00	\$6,307.00	\$3,153.50	\$1,455.46	\$623.76	\$25.99	\$13.00	\$38.99
Step C	\$71,232.00	\$5,936.00	\$2,968.00	\$1,369.85	\$587.04	\$24.46	\$12.23	\$36.69
Step B	\$66,780.00	\$5,565.00	\$2,782.50	\$1,284.23	\$550.32	\$22.93	\$11.47	\$34.40
Step A	\$62,328.00	\$5,194.00	\$2,597.00	\$1,198.62	\$513.60	\$21.40	\$10.70	\$32.10

<u>Step Levels - 07/01/19</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$81,312.00	\$6,776.00	\$3,388.00	\$1,563.69	\$670.08	\$27.92	\$13.96	\$41.88
Step F	\$77,244.00	\$6,437.00	\$3,218.50	\$1,485.46	\$636.72	\$26.53	\$13.27	\$39.80
Step E	\$73,176.00	\$6,098.00	\$3,049.00	\$1,407.23	\$603.12	\$25.13	\$12.57	\$37.70
Step D	\$69,120.00	\$5,760.00	\$2,880.00	\$1,329.23	\$569.76	\$23.74	\$11.87	\$35.61
Step C	\$65,052.00	\$5,421.00	\$2,710.50	\$1,251.00	\$536.16	\$22.34	\$11.17	\$33.51
Step B	\$60,984.00	\$5,082.00	\$2,541.00	\$1,172.77	\$502.56	\$20.94	\$10.47	\$31.41
Step A	\$56,916.00	\$4,743.00	\$2,371.50	\$1,094.54	\$469.20	\$19.55	\$9.78	\$29.33

San Miguel Consolidated Fire Protection District
Captain
Salary Schedule - 7.38% Increase Based on BOD Mid-Contract Review

<u>Step Levels - TBD</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$104,172.00	\$8,681.00	\$4,340.50	\$2,003.31	\$858.48	\$35.77	\$17.89	\$53.66
Step F	\$98,964.00	\$8,247.00	\$4,123.50	\$1,903.15	\$815.52	\$33.98	\$16.99	\$50.97
Step E	\$93,756.00	\$7,813.00	\$3,906.50	\$1,803.00	\$772.80	\$32.20	\$16.10	\$48.30
Step D	\$88,548.00	\$7,379.00	\$3,689.50	\$1,702.85	\$729.84	\$30.41	\$15.21	\$45.62
Step C	\$83,340.00	\$6,945.00	\$3,472.50	\$1,602.69	\$686.88	\$28.62	\$14.31	\$42.93
Step B	\$78,132.00	\$6,511.00	\$3,255.50	\$1,502.54	\$643.92	\$26.83	\$13.42	\$40.25
Step A	\$72,924.00	\$6,077.00	\$3,038.50	\$1,402.38	\$600.96	\$25.04	\$12.52	\$37.56

<u>Step Levels - 07/01/19</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$97,008.00	\$8,084.00	\$4,042.00	\$1,865.54	\$799.44	\$33.31	\$16.66	\$49.97
Step F	\$92,160.00	\$7,680.00	\$3,840.00	\$1,772.31	\$759.60	\$31.65	\$15.83	\$47.48
Step E	\$87,312.00	\$7,276.00	\$3,638.00	\$1,679.08	\$719.52	\$29.98	\$14.99	\$44.97
Step D	\$82,452.00	\$6,871.00	\$3,435.50	\$1,585.62	\$679.44	\$28.31	\$14.16	\$42.47
Step C	\$77,604.00	\$6,467.00	\$3,233.50	\$1,492.38	\$639.60	\$26.65	\$13.33	\$39.98
Step B	\$72,756.00	\$6,063.00	\$3,031.50	\$1,399.15	\$599.52	\$24.98	\$12.49	\$37.47
Step A	\$67,908.00	\$5,659.00	\$2,829.50	\$1,305.92	\$559.68	\$23.32	\$11.66	\$34.98

**San Miguel Consolidated Fire Protection District
 Firefighter
 Salary Schedule - 4.37% Increase Based on BOD Mid-Contract Review**

<u>Step Levels - TBD</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$75,924.00	\$6,327.00	\$3,163.50	\$1,460.08	\$625.68	\$26.07	\$13.04	\$39.11
Step F	\$72,132.00	\$6,011.00	\$3,005.50	\$1,387.15	\$594.48	\$24.77	\$12.39	\$37.16
Step E	\$68,328.00	\$5,694.00	\$2,847.00	\$1,314.00	\$563.04	\$23.46	\$11.73	\$35.19
Step D	\$64,536.00	\$5,378.00	\$2,689.00	\$1,241.08	\$531.84	\$22.16	\$11.08	\$33.24
Step C	\$60,744.00	\$5,062.00	\$2,531.00	\$1,168.15	\$500.64	\$20.86	\$10.43	\$31.29
Step B	\$56,940.00	\$4,745.00	\$2,372.50	\$1,095.00	\$469.20	\$19.55	\$9.78	\$29.33
Step A	\$53,148.00	\$4,429.00	\$2,214.50	\$1,022.08	\$438.00	\$18.25	\$9.13	\$27.38

<u>Step Levels - 07/01/19</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$72,744.00	\$6,062.00	\$3,031.00	\$1,398.92	\$599.52	\$24.98	\$12.49	\$37.47
Step F	\$69,108.00	\$5,759.00	\$2,879.50	\$1,329.00	\$569.52	\$23.73	\$11.87	\$35.60
Step E	\$65,472.00	\$5,456.00	\$2,728.00	\$1,259.08	\$539.52	\$22.48	\$11.24	\$33.72
Step D	\$61,836.00	\$5,153.00	\$2,576.50	\$1,189.15	\$509.52	\$21.23	\$10.62	\$31.85
Step C	\$58,200.00	\$4,850.00	\$2,425.00	\$1,119.23	\$479.76	\$19.99	\$10.00	\$29.99
Step B	\$54,564.00	\$4,547.00	\$2,273.50	\$1,049.31	\$449.76	\$18.74	\$9.37	\$28.11
Step A	\$50,916.00	\$4,243.00	\$2,121.50	\$979.15	\$419.52	\$17.48	\$8.74	\$26.22

**San Miguel Consolidated Fire Protection District
 Battalion Chief
 Salary Schedule - 11.47% Increase Based on BOD Mid-Contract Review**

<u>Step Levels - TBD</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$132,912.00	\$11,076.00	\$5,538.00	\$2,556.00	\$1,095.36	\$45.64	\$22.82	\$68.46
Step F	\$126,264.00	\$10,522.00	\$5,261.00	\$2,428.15	\$1,040.64	\$43.36	\$21.68	\$65.04
Step E	\$119,616.00	\$9,968.00	\$4,984.00	\$2,300.31	\$985.92	\$41.08	\$20.54	\$61.62
Step D	\$112,980.00	\$9,415.00	\$4,707.50	\$2,172.69	\$931.20	\$38.80	\$19.40	\$58.20
Step C	\$106,332.00	\$8,861.00	\$4,430.50	\$2,044.85	\$876.48	\$36.52	\$18.26	\$54.78
Step B	\$99,684.00	\$8,307.00	\$4,153.50	\$1,917.00	\$821.52	\$34.23	\$17.12	\$51.35
Step A	\$93,036.00	\$7,753.00	\$3,876.50	\$1,789.15	\$766.80	\$31.95	\$15.98	\$47.93

<u>Step Levels - 07/01/</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$119,232.00	\$9,936.00	\$4,968.00	\$2,292.92	\$982.80	\$40.95	\$20.48	\$61.43
Step F	\$113,268.00	\$9,439.00	\$4,719.50	\$2,178.23	\$933.60	\$38.90	\$19.45	\$58.35
Step E	\$107,304.00	\$8,942.00	\$4,471.00	\$2,063.54	\$884.40	\$36.85	\$18.43	\$55.28
Step D	\$101,352.00	\$8,446.00	\$4,223.00	\$1,949.08	\$835.44	\$34.81	\$17.41	\$52.22
Step C	\$95,388.00	\$7,949.00	\$3,974.50	\$1,834.38	\$786.24	\$32.76	\$16.38	\$49.14
Step B	\$89,424.00	\$7,452.00	\$3,726.00	\$1,719.69	\$737.04	\$30.71	\$15.36	\$46.07
Step A	\$83,460.00	\$6,955.00	\$3,477.50	\$1,605.00	\$687.84	\$28.66	\$14.33	\$42.99

San Miguel Consolidated Fire Protection District
Battalion Chief - Training/EMS - 10% Above Shift Battalion Chief
Salary Schedule - Increase Based on BOD Mid-Contract Review

<u>Step Levels - TBD</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$146,208.00	\$12,184.00	\$6,092.00	\$2,811.69	\$562.32	\$70.29
Step F	\$138,900.00	\$11,575.00	\$5,787.50	\$2,671.15	\$534.24	\$66.78
Step E	\$131,592.00	\$10,966.00	\$5,483.00	\$2,530.62	\$506.16	\$63.27
Step D	\$124,272.00	\$10,356.00	\$5,178.00	\$2,389.85	\$478.00	\$59.75
Step C	\$116,964.00	\$9,747.00	\$4,873.50	\$2,249.31	\$449.84	\$56.23
Step B	\$109,656.00	\$9,138.00	\$4,569.00	\$2,108.77	\$421.76	\$52.72
Step A	\$102,348.00	\$8,529.00	\$4,264.50	\$1,968.23	\$393.68	\$49.21

<u>Step Levels - 07/01/19</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$131,148.00	\$10,929.00	\$5,464.50	\$2,522.08	\$504.40	\$63.05
Step F	\$124,596.00	\$10,383.00	\$5,191.50	\$2,396.08	\$479.20	\$59.90
Step E	\$118,032.00	\$9,836.00	\$4,918.00	\$2,269.85	\$454.00	\$56.75
Step D	\$111,480.00	\$9,290.00	\$4,645.00	\$2,143.85	\$428.80	\$53.60
Step C	\$104,916.00	\$8,743.00	\$4,371.50	\$2,017.62	\$403.52	\$50.44
Step B	\$98,364.00	\$8,197.00	\$4,098.50	\$1,891.62	\$378.32	\$47.29
Step A	\$91,800.00	\$7,650.00	\$3,825.00	\$1,765.38	\$353.04	\$44.13

San Miguel Consolidated Fire Protection District

Division Chief

Salary Schedule - 10% Above Battalion Chief -Training/EMS Based on BOD Mid-Contract Review

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$160,836.00	\$13,403.00	\$6,701.50	\$3,093.00	\$618.64	\$77.33	\$116.00
Step F	\$152,796.00	\$12,733.00	\$6,366.50	\$2,938.38	\$587.68	\$73.46	\$110.19
Step E	\$144,756.00	\$12,063.00	\$6,031.50	\$2,783.77	\$556.72	\$69.59	\$104.39
Step D	\$136,716.00	\$11,393.00	\$5,696.50	\$2,629.15	\$525.84	\$65.73	\$98.60
Step C	\$128,664.00	\$10,722.00	\$5,361.00	\$2,474.31	\$494.88	\$61.86	\$92.79
Step B	\$120,624.00	\$10,052.00	\$5,026.00	\$2,319.69	\$463.92	\$57.99	\$86.99
Step A	\$112,584.00	\$9,382.00	\$4,691.00	\$2,165.08	\$433.04	\$54.13	\$81.20

<u>Step Levels - 07/01/19</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$144,264.00	\$12,022.00	\$6,011.00	\$2,774.31	\$554.88	\$69.36	\$104.04
Step F	\$137,052.00	\$11,421.00	\$5,710.50	\$2,635.62	\$527.12	\$65.89	\$98.84
Step E	\$129,840.00	\$10,820.00	\$5,410.00	\$2,496.92	\$499.36	\$62.42	\$93.63
Step D	\$122,628.00	\$10,219.00	\$5,109.50	\$2,358.23	\$471.68	\$58.96	\$88.44
Step C	\$115,416.00	\$9,618.00	\$4,809.00	\$2,219.54	\$443.92	\$55.49	\$83.24
Step B	\$108,204.00	\$9,017.00	\$4,508.50	\$2,080.85	\$416.16	\$52.02	\$78.03
Step A	\$100,980.00	\$8,415.00	\$4,207.50	\$1,941.92	\$388.40	\$48.55	\$72.83

San Miguel Consolidated Fire Protection District
Administrative Assistant
Salary Schedule - 1.6% Increase Effective 01/01/20 (Terms of Employment)

<u>Position - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$55,500.00	\$4,625.00	\$2,134.62	\$1,067.31	\$213.44	\$26.68	\$40.02
Step F	\$52,728.00	\$4,394.00	\$2,028.00	\$1,014.00	\$202.80	\$25.35	\$38.03
Step E	\$49,956.00	\$4,163.00	\$1,921.38	\$960.69	\$192.16	\$24.02	\$36.03
Step D	\$47,172.00	\$3,931.00	\$1,814.31	\$907.15	\$181.44	\$22.68	\$34.02
Step C	\$44,400.00	\$3,700.00	\$1,707.69	\$853.85	\$170.80	\$21.35	\$32.03
Step B	\$41,628.00	\$3,469.00	\$1,601.08	\$800.54	\$160.08	\$20.01	\$30.02
Step A	\$38,856.00	\$3,238.00	\$1,494.46	\$747.23	\$149.44	\$18.68	\$28.02

<u>Position - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$54,624.00	\$4,552.00	\$2,100.92	\$1,050.46	\$210.08	\$26.26	\$39.39
Step F	\$51,888.00	\$4,324.00	\$1,995.69	\$997.85	\$199.60	\$24.95	\$37.43
Step E	\$49,164.00	\$4,097.00	\$1,890.92	\$945.46	\$189.12	\$23.64	\$35.46
Step D	\$46,428.00	\$3,869.00	\$1,785.69	\$892.85	\$178.56	\$22.32	\$33.48
Step C	\$43,704.00	\$3,642.00	\$1,680.92	\$840.46	\$168.08	\$21.01	\$31.52
Step B	\$40,968.00	\$3,414.00	\$1,575.69	\$787.85	\$157.60	\$19.70	\$29.55
Step A	\$38,232.00	\$3,186.00	\$1,470.46	\$735.23	\$147.04	\$18.38	\$27.57

San Miguel Consolidated Fire Protection District
Accounting Specialist
Salary Schedule - Effective 01/01/20 (Terms of Employment) No Change

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$70,548.00	\$5,879.00	\$2,713.38	\$1,356.69	\$271.36	\$33.92	\$50.88
Step F	\$67,020.00	\$5,585.00	\$2,577.69	\$1,288.85	\$257.76	\$32.22	\$48.33
Step E	\$63,492.00	\$5,291.00	\$2,442.00	\$1,221.00	\$244.24	\$30.53	\$45.80
Step D	\$59,964.00	\$4,997.00	\$2,306.31	\$1,153.15	\$230.64	\$28.83	\$43.25
Step C	\$56,436.00	\$4,703.00	\$2,170.62	\$1,085.31	\$217.04	\$27.13	\$40.70
Step B	\$52,908.00	\$4,409.00	\$2,034.92	\$1,017.46	\$203.52	\$25.44	\$38.16
Step A	\$49,380.00	\$4,115.00	\$1,899.23	\$949.62	\$189.92	\$23.74	\$35.61

<u>Step Levels - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$70,548.00	\$5,879.00	\$2,713.38	\$1,356.69	\$271.36	\$33.92	\$50.88
Step F	\$67,020.00	\$5,585.00	\$2,577.69	\$1,288.85	\$257.76	\$32.22	\$48.33
Step E	\$63,492.00	\$5,291.00	\$2,442.00	\$1,221.00	\$244.24	\$30.53	\$45.80
Step D	\$59,964.00	\$4,997.00	\$2,306.31	\$1,153.15	\$230.64	\$28.83	\$43.25
Step C	\$56,436.00	\$4,703.00	\$2,170.62	\$1,085.31	\$217.04	\$27.13	\$40.70
Step B	\$52,908.00	\$4,409.00	\$2,034.92	\$1,017.46	\$203.52	\$25.44	\$38.16
Step A	\$49,380.00	\$4,115.00	\$1,899.23	\$949.62	\$189.92	\$23.74	\$35.61

San Miguel Consolidated Fire Protection District
Administrative Analyst
Salary Schedule - 1.61% Increase Effective 01/01/20 (Terms of Employment)

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$82,440.00	\$6,870.00	\$3,170.77	\$1,585.38	\$317.04	\$39.63	\$59.45
Step F	\$78,324.00	\$6,527.00	\$3,012.46	\$1,506.23	\$301.28	\$37.66	\$56.49
Step E	\$74,196.00	\$6,183.00	\$2,853.69	\$1,426.85	\$285.36	\$35.67	\$53.51
Step D	\$70,080.00	\$5,840.00	\$2,695.38	\$1,347.69	\$269.52	\$33.69	\$50.54
Step C	\$65,952.00	\$5,496.00	\$2,536.62	\$1,268.31	\$253.68	\$31.71	\$47.57
Step B	\$61,836.00	\$5,153.00	\$2,378.31	\$1,189.15	\$237.84	\$29.73	\$44.60
Step A	\$57,708.00	\$4,809.00	\$2,219.54	\$1,109.77	\$221.92	\$27.74	\$41.61

<u>Step Levels - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$81,132.00	\$6,761.00	\$3,120.46	\$1,560.23	\$312.08	\$39.01	\$58.52
Step F	\$77,076.00	\$6,423.00	\$2,964.46	\$1,482.23	\$296.48	\$37.06	\$55.59
Step E	\$73,020.00	\$6,085.00	\$2,808.46	\$1,404.23	\$280.88	\$35.11	\$52.67
Step D	\$68,964.00	\$5,747.00	\$2,652.46	\$1,326.23	\$265.28	\$33.16	\$49.74
Step C	\$64,908.00	\$5,409.00	\$2,496.46	\$1,248.23	\$249.68	\$31.21	\$46.82
Step B	\$60,852.00	\$5,071.00	\$2,340.46	\$1,170.23	\$234.08	\$29.26	\$43.89
Step A	\$56,796.00	\$4,733.00	\$2,184.46	\$1,092.23	\$218.48	\$27.31	\$40.97

San Miguel Consolidated Fire Protection District
Administrative Officer/Finance Officer
Salary Schedule - 8.00% Increase Effective 01/01/20 (Terms of Employment)

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$125,820.00	\$10,485.00	\$4,839.23	\$2,419.62	\$483.92	\$60.49
Step F	\$119,532.00	\$9,961.00	\$4,597.38	\$2,298.69	\$459.76	\$57.47
Step E	\$113,244.00	\$9,437.00	\$4,355.54	\$2,177.77	\$435.52	\$54.44
Step D	\$106,944.00	\$8,912.00	\$4,113.23	\$2,056.62	\$411.36	\$51.42
Step C	\$100,656.00	\$8,388.00	\$3,871.38	\$1,935.69	\$387.12	\$48.39
Step B	\$94,368.00	\$7,864.00	\$3,629.54	\$1,814.77	\$362.96	\$45.37
Step A	\$88,080.00	\$7,340.00	\$3,387.69	\$1,693.85	\$338.80	\$42.35

<u>Position - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$116,496.00	\$9,708.00	\$4,480.62	\$2,240.31	\$448.08	\$56.01
Step F	\$110,676.00	\$9,223.00	\$4,256.77	\$2,128.38	\$425.68	\$53.21
Step E	\$104,844.00	\$8,737.00	\$4,032.46	\$2,016.23	\$403.28	\$50.41
Step D	\$99,024.00	\$8,252.00	\$3,808.62	\$1,904.31	\$380.88	\$47.61
Step C	\$93,192.00	\$7,766.00	\$3,584.31	\$1,792.15	\$358.40	\$44.80
Step B	\$87,372.00	\$7,281.00	\$3,360.46	\$1,680.23	\$336.08	\$42.01
Step A	\$81,552.00	\$6,796.00	\$3,136.62	\$1,568.31	\$313.68	\$39.21

San Miguel Consolidated Fire Protection District
Fire Inspector
Salary Schedule - Effective 01/01/20 (Terms of Employment) No Change

<u>Position - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$77,376.00	\$6,448.00	\$2,976.00	\$1,488.00	\$297.60	\$37.20	\$55.80
Step F	\$73,512.00	\$6,126.00	\$2,827.38	\$1,413.69	\$282.72	\$35.34	\$53.01
Step E	\$69,636.00	\$5,803.00	\$2,678.31	\$1,339.15	\$267.84	\$33.48	\$50.22
Step D	\$65,772.00	\$5,481.00	\$2,529.69	\$1,264.85	\$252.96	\$31.62	\$47.43
Step C	\$61,896.00	\$5,158.00	\$2,380.62	\$1,190.31	\$238.08	\$29.76	\$44.64
Step B	\$58,032.00	\$4,836.00	\$2,232.00	\$1,116.00	\$223.20	\$27.90	\$41.85
Step A	\$54,168.00	\$4,514.00	\$2,083.38	\$1,041.69	\$208.32	\$26.04	\$39.06

<u>Position - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$77,376.00	\$6,448.00	\$2,976.00	\$1,488.00	\$297.60	\$37.20	\$55.80
Step F	\$73,512.00	\$6,126.00	\$2,827.38	\$1,413.69	\$282.72	\$35.34	\$53.01
Step E	\$69,636.00	\$5,803.00	\$2,678.31	\$1,339.15	\$267.84	\$33.48	\$50.22
Step D	\$65,772.00	\$5,481.00	\$2,529.69	\$1,264.85	\$252.96	\$31.62	\$47.43
Step C	\$61,896.00	\$5,158.00	\$2,380.62	\$1,190.31	\$238.08	\$29.76	\$44.64
Step B	\$58,032.00	\$4,836.00	\$2,232.00	\$1,116.00	\$223.20	\$27.90	\$41.85
Step A	\$54,168.00	\$4,514.00	\$2,083.38	\$1,041.69	\$208.32	\$26.04	\$39.06

San Miguel Consolidated Fire Protection District
Deputy Fire Marshal - 15% Above Fire Inspector (minimum)
Salary Schedule - Effective 01/01/20 (Terms of Employment) No Change

<u>Position - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$88,980.00	\$7,415.00	\$3,422.31	\$1,711.15	\$342.24	\$42.78
Step F	\$84,528.00	\$7,044.00	\$3,251.08	\$1,625.54	\$325.12	\$40.64
Step E	\$80,088.00	\$6,674.00	\$3,080.31	\$1,540.15	\$308.00	\$38.50
Step D	\$75,636.00	\$6,303.00	\$2,909.08	\$1,454.54	\$290.88	\$36.36
Step C	\$71,184.00	\$5,932.00	\$2,737.85	\$1,368.92	\$273.76	\$34.22
Step B	\$66,732.00	\$5,561.00	\$2,566.62	\$1,283.31	\$256.64	\$32.08
Step A	\$62,292.00	\$5,191.00	\$2,395.85	\$1,197.92	\$239.60	\$29.95

<u>Position - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Step G	\$88,980.00	\$7,415.00	\$3,422.31	\$1,711.15	\$342.24	\$42.78
Step F	\$84,528.00	\$7,044.00	\$3,251.08	\$1,625.54	\$325.12	\$40.64
Step E	\$80,088.00	\$6,674.00	\$3,080.31	\$1,540.15	\$308.00	\$38.50
Step D	\$75,636.00	\$6,303.00	\$2,909.08	\$1,454.54	\$290.88	\$36.36
Step C	\$71,184.00	\$5,932.00	\$2,737.85	\$1,368.92	\$273.76	\$34.22
Step B	\$66,732.00	\$5,561.00	\$2,566.62	\$1,283.31	\$256.64	\$32.08
Step A	\$62,292.00	\$5,191.00	\$2,395.85	\$1,197.92	\$239.60	\$29.95

San Miguel Consolidated Fire Protection District
Logistics Officer
Salary Schedule - 10% Increase Effective 01/01/20 (Terms of Employment)

<u>Position - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$69,300.00	\$5,775.00	\$2,665.38	\$1,332.69	\$266.56	\$33.32	\$49.98
Step F	\$65,832.00	\$5,486.00	\$2,532.00	\$1,266.00	\$253.20	\$31.65	\$47.48
Step E	\$62,376.00	\$5,198.00	\$2,399.08	\$1,199.54	\$239.92	\$29.99	\$44.99
Step D	\$58,908.00	\$4,909.00	\$2,265.69	\$1,132.85	\$226.56	\$28.32	\$42.48
Step C	\$55,440.00	\$4,620.00	\$2,132.31	\$1,066.15	\$213.20	\$26.65	\$39.98
Step B	\$51,972.00	\$4,331.00	\$1,998.92	\$999.46	\$199.92	\$24.99	\$37.49
Step A	\$48,516.00	\$4,043.00	\$1,866.00	\$933.00	\$186.64	\$23.33	\$35.00

<u>Position - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$63,000.00	\$5,250.00	\$2,423.08	\$1,211.54	\$242.32	\$30.29	\$45.44
Step F	\$59,856.00	\$4,988.00	\$2,302.15	\$1,151.08	\$230.24	\$28.78	\$43.17
Step E	\$56,700.00	\$4,725.00	\$2,180.77	\$1,090.38	\$218.08	\$27.26	\$40.89
Step D	\$53,556.00	\$4,463.00	\$2,059.85	\$1,029.92	\$206.00	\$25.75	\$38.63
Step C	\$50,400.00	\$4,200.00	\$1,938.46	\$969.23	\$193.84	\$24.23	\$36.35
Step B	\$47,256.00	\$3,938.00	\$1,817.54	\$908.77	\$181.76	\$22.72	\$34.08
Step A	\$44,100.00	\$3,675.00	\$1,696.15	\$848.08	\$169.60	\$21.20	\$31.80

**San Miguel Consolidated Fire Protection District
Fire Chief
Salary Schedule - Increased (n/a)**

<u>By Contract - 07/01/18</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Contract	\$175,000.00	\$14,583.33	\$7,291.67	\$3,365.38	\$673.04	\$84.13